



مركز الهندسة القيمة
Resources & Energy

Ethics Policy


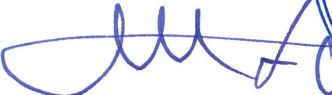
Value Engineering Centre (VEC) is committed to uphold ethical, legal and business standards with integrity in conducting business.

The Director is responsible for this policy including effective implementation, operation and review.

All staff are responsible for the application of this policy.

We at VEC:

- Obey the law, respect the customs and culture and comply with national and international trade rules.
- Challenge behavior or actions inconsistent with our reputation for Integrity.
- Prohibit from offering, giving or accepting any bribe (cash or other inducement) and engaging in any corrupt practice.
- Don't permit the use of business facilities or information for personal gain.
- Encourage employees to report any breaches or potential breaches of our policy.
- Do not engage in business with any entity, including potential customers, that does not match our ethical standards.
- Dismiss from employment on breach of this policy, unless personal safety or liberty is under threat.



Mohammed Al Said
Chairman

January 2021